

TITLE: Cultural Competency Credential Certification Process

DESCRIPTION: Staff recommends that the Academic and Strategic Initiatives (ASI) Committee approve Western Kentucky University's Application for Kentucky Cultural Competency Credential Certification.

PRESENTER: Dawn Offutt, CPE's Executive Director for Diversity, Equity and Inclusion

PROPOSAL FOR APPROVAL

Western Kentucky University submitted its application for certification on November 5, 2021. The Cultural Competence Advisory Council approved it to go before the ASI Committee on December 20, 2021.

Per the Kentucky Cultural Competency Credential Certification Process, the ASI Committee's approval serves as final; it is not required to go before the full Council for approval at its next meeting.

BACKGROUND INFORMATION & APPROVAL PROCESS

The Council approved the process to apply for and approve the Kentucky Cultural Competency Credential Certification Process at its June 25, 2021 meeting. This process would certify a micro-credential in cultural competence for institutions who recognize the benefits of a culturally competent campus, want to increase the effectiveness of their faculty and staff in relating across cultural differences and want to prepare students for life in increasingly diverse domestic and international environments.

An institution may submit a proposal that aligns with the A4 Model for Cultural Competence and describe how participants will demonstrate the competencies in the framework in order to receive approval. The proposal must include a number of components including an overview of the program, its target audience, implementation method and timeline, and tasks and assessments required for completion. It must also address budget implications and resources needed to implement the programs.

Upon receiving a complete proposal, the Cultural Competency Advisory Council, consisting of faculty and staff representatives from Kentucky's two- and four-year public institutions, review the proposal materials and provide feedback on compliance with the standards and requirements. Once the advisory council determines that a program meets the outlined requirements, CPE staff will bring the proposal to the Academic and Strategic Initiatives Committee (ASI) to take action at its next regularly scheduled meeting.